

NOTIFICATION


(Reconstitution of Internal Complain Committee – now referred as “Internal Committee”)

It is hereby notified to all stakeholders and respective agencies of the reconstitution the Internal Complain Committee (ICC) of Regional College of Management (A Unit of Regional College of Management Trust) formed vide order bearing reference no. D9688-12958/2024/RCM dated:13-11-2024 due to change of continuity of a few working members of the ICC in the organization (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F. AICTE/ WH/2016/01 dated:10th June 2016 read with MHRD (UGC Notification No. 1.91-1/2013 (TFGS) dated 2nd May 2016 and Section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) POSH Act, 2013 and above all in partial modification of Office Order No. 449 dated 05.08.2016, Further this committee as per the amendment published by the Ministry of Law and Justice (Legislative Department) on 6th May’2016 herewith substitutes and modifies the name of the committee from “**Internal Complaint Committee (ICC)**” to be referred as the “**Internal Committee (IC)**” for all practical purpose (as per aforementioned gadget notification) and is herewith as reconstituted below:

NAME	COMMITTEE POSITION	CONTACT NO.	POSITION
DR. SHRADHA PADHI	Presiding Officer	+91 9090080802	Chairperson
DR. SUCHETA PRIYABADINI	External Member	+91 7008804029	Member
MR. ANIL KUMAR DAS	HRD Head	+91 9090080876	Member
MS. SUCHETA MISHRA	Assistant Professor	+91 9900050426	Member
MR. PRANAY BHAGAT	Placement Officer	+91 9078382572	Member
DR. SHABNOOR KHATOON	Associate Professor	+91 9938753928	Member
MR. SANJIT SAHOO	Student	+91 9731370432	Member
MS. HARAPRIYA SENAPATI	Student	+91 8260836878	Member
MS. PRIYA NYAK	Student	+91 8457906989	Member
MR. SARBAJIT SAHOO	Student	+91 8260111684	Member
MS. L DIMPLE SAI REDDY	Student	+91 9937525614	Member
MS. NAZMA BEGUM	Student	+91 6371728527	Member

This above notification/order is herewith provisioned in effect from 21st June’2025 and is valid till further orders for a period of 3 Years. It is further confirmed that the nominations are done by the Executive Head of the Institute (Undersigned). It is further notified that a central management communication system is herewith provisioned (Helpline Number: +91-9090080888 | Email ID: ICC@rcm.ac.in | Web Portal: <https://rcm.ac.in/internal-complaint-committee/>). Detailed guidelines for implementation of the provision of POSH Act. 2013 and executive instructions received are published and issued to all stakeholders of the institute and publicly on the online portal.

For Regional College of Management



Dr. Pritam Pal
Director



Regional College of Management
Copy to:

The External Notice Boards, All student Notice Boards, The Committee Members, The Principal (UG), The Principal (PG), The Chairmans Office and the DRS department for circulation, information and respective action