

NOTIFICATION

Reconstitution of Internal Committee (IC) under the POSH Act, 2013

It is hereby notified to all stakeholders and respective agencies of the reconstitution of the Internal Committee (IC) of Regional College of Management (A Unit of Regional College of Management Trust) vide its notification no. D13017-17937/2025/RCM, dated: 21-06-2025 but due to change of continuity of a few working members of the Internal Committee (IC) in the organization (As per Section 4, All India Council for Technical Education (AICTE) (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations 2016 Vide no. F. AICTE/WH/2016/0, dated: 10th June 2016 read with MHRD (UGC Notification no. 1.91-1/2013 (TFGC) dated: 2nd May 2016 and Section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) POSH Act, 2013 and above all in partial modification of office order no.449, dated : 05-08-2016, Further this committee as per the amendment published by the Ministry of Law and Justice (Legislative Department) on 6th May 2016 herewith substitutes and modifies the name of the committee from “**Internal Complaint Committee (ICC)**” to be referred as the “**Internal Committee (IC)**” for all practical purpose (as per aforementioned gadget notification).

Furthermore, this is to notify that the Internal Committee (IC) constituted under the *Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013* has been **reconstituted**. Some existing members have been replaced with new members to ensure smooth functioning, compliance, and effective redressal mechanisms as per the provisions of the Act.

The newly reconstituted Internal Committee comprises the following members:

Sl. No.	Name	Committee Position	Contact No.	Position
1	Dr. Shradha Padhi	Presiding Officer	+91 9090080802	Chairman
2	Dr. Sucheta Priyabadini	External Member	+91 7008804029	Member
3	Mr. Anil Kumar Dash	HRD Head	+91 9090080876	Member
4	Dr. Susmita Das	Assistant Professor	+91 7008433194	Member
5	Prof. Ronali Mohanty	Assistant Professor	+91 9827613074	Member
6	Ms. Shyama Shivani Mishra	Assistant Professor	+91 8249034235	Member
7	Priti Bag (BCA)	Student	+91 7077629556	Member
8	Arpita Mohapatra (BBA)	Student	+91 9348025902	Member
9	Rakhi Panda (BBA)	Student	+91 8260534062	Member
10	Arik Khutia (BBA)	Student	+91 6295502518	Member
11	Diksha Bisht (MBA)	Student	+91 7017361189	Member
12	Aman Shariff (MBA)	Student	+91 7008243550	Member
13	Ayush Achary (MCA)	Student	+91 9178606922	Member

This above notification/order is herewith provisioned in effect from 09th January 2026 and is valid till further order for a period of three years. It is further confirmed that the nominations are done by the Executive Head of the institute (Undersigned). It is further notified that a central Management communication system is herewith provisioned (Helpline No. +91 9090080888 | Email Id. ICC@rcm.ac.in | Web portal: <http://rcm.ac/internal-complaint-committee>). Detail guidelines for implementation of the provision of POSH Act. 2013 and execute instructions received are published and issued to all stakeholders of the institute and publicly on the online portal.

For Regional College of Management



Dr. Pritam Pal

Director

Regional College of Management
Bhubaneswar

The Chairman's Office, The Committee Members, The Principal-PG, The Principal-UG, All student Notice Boards, The DRS Department for circulation, Information and records

